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UNFPA - Michael Emery - Competency-based Interviewing

Key messages: The UN uses competency based interviews to identify the right candidate. Based on "If you could do the job in the past, you will be able to do it in the future". Competency based interviewing is mainly about your past experience: Tell me about a time when you were part of a [...]

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The United Nations' greatest asset is the quality of its staff. To ensure that the very best people join the UN team we use a competency based interview process. Competency based interviews are also called "behavioral interviews" or "criterion based interviews."

Guide - United Nations

Then Write the Interview Questions In general, you should only ask questions that are job-related. The interviewer must thoroughly understand the requirements for the position, based on a job analysis or job description. Set specific, objective criteria that you can assess in your interview and ask the same questions of all applicants.

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United Nations Jobs Guide - Competency Based Interviews

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 interview When your career aspirations
 and the knowledge, skills and
 competencies you've built lead you to
 apply for a job opening, you need
 preparation to be most effective in a
 competency-based interview.

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 Based Interview At The UN ...*

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UN Careers

Michael Emery, Head of HR at UNFPA
 (United Nations Population Fund) talks
 with GCFjobs.com about competency-
 based interviews and how you should
 approach them...

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A: Proposals can only be taken up by the
 United Nations when presented by an
 official representative of a Member State
 and after being duly inscribed on the
 agenda of the Organization and voted on
 ...

Frequently Asked Questions | United
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The Competency-Based interview and
 interview questions at EU, United
 Nations for interns by admin · January
 19, 2017 The Competency-Based
 interview is based on the concept that
 past behaviour and experience is the
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