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SHL/CEB tests typically work using banks of questions. If there are 20 questions on a test, those 20 might be randomly chosen from a question bank of 200 that changes for each intake. If you can access at least a substantial portion of that question bank before you take the test, then you can prepare the answers in advance, significantly increasing your chance of scoring highly.

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Answers: Statement 1: Cannot say. The replacement ratio of permanent staff to temporary staff is not given, and the training of permanent staff cannot be taken into account or assumed as it is not outright stated in the test. Statement 2: False.

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