

# Annual Leave Encashment Letter

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2021-09-27

## DAISY GLASS

Trade Union Record CA M K JAIN

This book primarily aims to enhance the knowledge of HR and IR professionals in the labour laws of India. It also seeks to develop a holistic understanding of managing the interest of workers and employers hand in hand. This book compiles the legislation dealing with the following: • Industrial Relations • Wages • Work Conditions • Social Security • Employment of Women and Children This book will be helpful as a textbook for business management students specialising in human resource management and HR professionals. The Present Publication is the 2nd Edition, authored by Dr Parul Gupta, with the following noteworthy features: • [Simple & Lucid Language with an Application-Oriented Approach] has been followed throughout this book • [Student-Oriented Book] This book has been developed keeping in mind the following factors: o Interaction of the author/teacher with their students in the classroom o Shaped by the author/teacher's experience of teaching the subject matter at different levels for more than three decades o Reactions and responses of students have also been incorporated at different places in the book • [Amended & Updated] The 2nd edition incorporates amendments made in the labour legislation in the recent past • [Case Studies & Judgements along with their Explanation] has been included to provide a holistic understanding of labour legislations and the approach of the court of law to settle industrial disputes • [Case Studies] are included in the book to augment better learning • [Chapter End Questions including Descriptive and Multiple Choice Questions] are included in this book to supplement classroom inputs The structure of the book is as follows: • Chapter one highlights the importance of industrial relations for businesses and HR professionals, followed by an overview of significant changes proposed in the four labour codes • Chapter two throws light on the evolution of labour laws in India and major categories of labour legislation • Chapters three to eighteen discuss in detail various provisions of labour laws which can be broadly divided into three categories, such as: o Protective and Employment Legislations o Social Security Legislations o Regulatory Legislations The detailed contents of the book are as follows: • Industrial Relations and the Labour Codes • Evolution of Labour Legislation in India • Factories Act, 1948 • Contract Labour (Regulation and Abolition) Act, 1970 • Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 • Employee's Compensation Act, 1923 • Employee's State Insurance Act, 1948 • Employee's Provident Funds and Miscellaneous Provisions Act, 1952 • Payment of Gratuity Act, 1972 • Maternity Benefit Act, 1961 • Payment of Wages Act, 1936 • Minimum Wages Act, 1948 • Industrial Disputes Act, 1947 • Industrial Employment (Standing Orders) Act, 1946 • Trade Unions Act, 1926 • Payment of Bonus Act, 1965 • Apprentices Act, 1961 • Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959

Wafaqi Mohtasib (Ombudsman)'s Annual Report for... Taxmann Publications Private Limited

Includes Eastern worker labour reports [of Court decisions and awards].

**Military Publications** Universal Law Publishing

With reference to Sri Lanka.

*CA Inter Auditing Main Book* Friedrich-Ebert-Stiftung (LK)

KNOW YOUR RETIREMENT RIGHTS is the author's attempt to simplify the whole process for retirees and to educate them of their rights by providing the relevant provisions under the scheme supported by innumerable examples, clarifications and authentic interpretations. The author has single handedly collated, compiled information, typed the manuscripts and done proof reading and editing of this book. certain points , clarifications , FAQ are repeated for the sake of emphasis. An important chapter addition in this version is about our ongoing struggle for pension updation &100 neutralization of DA is added giving bird's eye view of our issues with view to resolve, intensify our struggle for clinching the same.

Economic and Political Weekly Universal Law Publishing

The author's most significant work, 'Know your Rights' volumes which has been recommended as a reference compendium of Service Conditions by the management of Indian Overseas Bank to their respective regional offices the genesis of these books lay in the long felt need for compilation containing authentic and updated materials drawn from various resourceful materials which collected and compiled notes. The author has also written book on know your defense in domestic enquiries two volumes. The book simplifies all the settlements in banking industry so far under the Scheme supported by innumerable examples, clarifications and authentic interpretations

The All-Pakistan Legal Decisions Universal Law Publishing

Vols. 1- contain separately paged sections Journal & summaries, Acts and notifications, and Reports.

Collective Agreements in Sri Lanka Blue Rose Publishers

Includes chiefly reports of the Supreme Court and High Courts of India.

*Circular No. 1-91* Blue Rose Publishers

This book covers "zero percent taxes", incentives and facilities available in tax haven countries, Sikkim as marginal tax haven for Indian entrepreneurs, industry wise details on their status, scope, incentives under import-export policy 1988-1991, licencing policy, etc.

Annual Report Friedrich-Ebert-Stiftung (IN)

**Textbook on Labour & Industrial Law**

**Annual Report - Industrial Development Corporation of Orissa**

**Pakistan Labour Cases**

**The Chartered Accountant**

*Annual Report*

*Sainik Samachar*

**Law Relating to Leave Holidays and Absenteeism in Industries**

**Organiser**

*Indian Factories & Labour Reports*

*Know Your Rights*

**The Management Accountant**